

OUR EMPLOYEE ADVANTAGE

WHAT IT FEELS LIKE TO WORK AT CBRE

EVERY DAY YOU ARE EMPOWERED
AND EXPECTED TO BE BETTER

YOU HAVE THE FREEDOM TO MAKE YOUR OWN PATH

Your career is in your own hands;
there's no need to wait to be shown
the way

It's about how well you perform, not
just how long you've worked here

You're encouraged to take intelligent
risks and explore new ideas and
innovations

Our scale gives you mobility
and a broader choice of opportunities

YOU ALWAYS HAVE A TEAM BEHIND YOU

An inclusive, sociable spirit exists
across our company

We're proud of our work and know
we can always improve

Our people inspire each
other to aim for world-class

We enjoy tackling challenges
together to achieve great outcomes

THE VALUES THAT GUIDE US

RESPECT

We act with consideration
for others' ideas and share
information openly to inspire
trust and encourage
collaboration

SERVICE

We approach our clients'
challenges with enthusiasm
and diligence, building long-
term relationships by
connecting the right people,
capital and opportunities



INTEGRITY

No one individual, no one
deal, no one client, is bigger
than our commitment to our
company and what we
stand for

EXCELLENCE

We focus relentlessly on
creating winning outcomes
for our clients, employees
and shareholders